

OFFICE OF THE CGDA,  
ULAN BATAR ROAD, PALAM, DELHI CANTT-110010

No AT/II/187/VI CPC/CLAR (PC)/3/09

Date 30 May 2011

To

The PCoA (FYS)  
Kolkata

**Subject:-**Recruitment of Group 'D' staff after 01/09/2008 subsequent to implementation of 6<sup>th</sup> CPC recommendations.

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Para 2.2.10 of the recommendations of 6<sup>th</sup> CPC prohibits any further recruitment to the Group D posts in 1S Scale. It has also been clarified by the MoF as per their OM No. 1/1/2008-1C dated 24/12/2008 that in future, the posts will be created only in PB-1 and there shall be no recruitment in 1S pay band save in exceptional circumstances as indicated in para 2.2.10 of the 6<sup>th</sup> CPC Report. Instances have been brought to the notice of this HQrs Office that pay bills in respect of newly recruited Group D Industrial and Non-Industrial staff, who do not possess minimum educational qualification and recruited after 01/09/2008, are being received in the offices of PCDA/CDA who have opined that these appointments require regularisation.

2. The issue has been examined in this HQrs Office in consultation with various Field Controllers offices and the following clarifications are issued:-

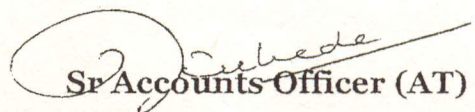
(a) **In respect of appointments made up to 23/12/2008:-** It has transpired that the vacancies of Group D were approved by the MoD, E-in-C Branch under ADRP for the year 2005-2006 and the recruitment process started much before the issue of 6<sup>th</sup> CPC notification. Though the 6<sup>th</sup> CPC notification was issued by the Government, there

were no directions to stop the ongoing recruitment process in respect of the non-qualified Group D employees. The cases of appointments made based on such recruitment process up to 23/12/2008, i.e., the date of MOF OM No 1/1/2008-IC dated 24-12-2008 may therefore be accepted in audit.

(b) **In respect of appointments made on or after 24/12/2008:-** Since the appointments have been made on or after the date of issue of MOF OM No 1/1/2008-IC dated 24-12-2008, which prohibits the recruitment in 1S Pay Band, these cases need regularization by issue of Govt sanction in each case. The administrative authorities concerned may therefore, be advised to obtain the same through their staff channels. Pay & Allowances in such cases may be released provisionally as per this HQrs Office letter of even No dated 13/05/2009 after completing the requisite formalities in terms of Para 53 & 54 of Defence Audit Code.

3. It is further clarified that the Pay & Allowances in all such cases may be regulated as per Note 1 (b) under Rule 7 (1) of CCS (RP) Rules 2008.

This issues with the concurrence of Addl CGDA (AT).

  
Sr Accounts Officer (AT)